



*Eurasian Coalition
on Male Health*

*Tartu maantee 63, Tallinn 10115 Estonia
contact@ecom.ngo*

Call for Proposals

Study of Gate Keepers' Attitude toward LGBT

Eurasian Coalition on Male Health (ECOM) is soliciting proposals from individual consultants or companies to conduct a study of attitude of gate keepers toward LGBT within the baseline assessment in the five target countries of ECOM's Regional Program "Right to Health" funded by the Global Fund.

Background

Eurasian Coalition on Male Health is an international non-governmental association, located in Tallinn, Estonia. We are a membership based association open for non-profits and individuals acting in the field of sexual health, including HIV issues, for gay men and other men who have sex with men (MSM) and transgender (trans*) people, in the region of Central and Eastern Europe and Central Asia (CEECA).

In January 2017, ECOM has launched a Regional Program "Right to Health" supported by the Global Fund which aims at increasing the access to HIV services for MSM and trans* people in the five target countries: Armenia, Belarus, Georgia, Kyrgyzstan, and Macedonia

Description of Services required and Timelines

ECOM is seeking expert(s) assistance to design and conduct the face-to-face survey about attitudes toward LGBT in Armenia, Belarus, Georgia, Kyrgyzstan and Macedonia.

Some studies implemented in Ukraine (2010) and Armenia (2015) have demonstrated that the negative attitudes of policemen, medical personnel, non-LGBT-NGO's workers pose serious barriers for key populations, especially MSM and trans* people, to obtain health related (especially HIV) social services, and to participate NGO activities. Unfortunately these studies were based on different approaches and tools, which showed that CEECAC region is incomplete from systematic and comparable data so in the region of CEECAC, is lack of systematic and comparable data about attitudes toward LGBT among people providing services for MSM and trans* people.

The goal for this research is

- (1) to obtain reliable quantitative information about level of stigma and discrimination against LGBT in the target countries, especially among gate-keepers (doctors, social services, police etc.);

(2) to propose possible social interventions to improve enabling environments for HIV services for MSM and trans* people, by fighting stigma and discrimination.

The consultant(s) should conduct a sociological poll of gate keepers from several professional groups in the 5 target countries (150-200 people in total per country).

The work includes a review of literature existing in CEECA, development of the study protocol and tools, field work and analytical stages (processing results and report writing).

The consultant(s) will work closely with the ECOM Monitoring and Evaluation Coordinator and Communications Officer.

Deliverables

1. Survey protocols and tools
2. Database of completed survey
3. Report with literature overview and survey results

Budget

Budget will cover the cost for developing and implementing face-to-face survey within the period between 15 March 2017 and 30 June 2017.

Consultant(s) Qualifications

Essential

- At least Master's degree in Social Sciences, preferably in Sociology
- At least 8 years' experience as an analyst/consultant/project manager in social research
- Experience of social research in public health
- Sound skills of multivariate statistical data analysis
- Advanced skills in SPSS or R statistical software
- Experience of LGBT topics research in one or more ex-USSR countries
- Effective communication skills in Russian and English

Desirable

- PhD degree or its equivalent in Social Sciences, preferably in Sociology
- Experience of scholar level research and publications about stigma, prejudice and discrimination, preferably those concerning LGBT
- Experience in survey scales development
- Proficiency in other statistical software is an advantage
- Previous working experience with NGOs is an advantage as well
- Fluency in language(s) of CEECA countries (other than Russian)

This consultancy will be awarded to (a) consultant(s) or company with a proposal that demonstrates experience in implementing related surveys, clear methodology, competitive rate and timeline.

Application Process

Applications must be submitted by email with a reference “Consultancy for Gate Keepers’ Attitude Study” at contact@ecom.ngo

Deadline for submission: 12 March 2017 at 23:59 EET.

Applications should include:

1. Cover Letter outlining experience in conducting similar work along with CV
2. Brief proposal (3 pages max.) outlining methodology, design, timetable and budget
3. Samples of published scientific reports and peer reviewed articles.

Application materials are non-returnable.

Thank you for understanding that only short-listed candidates will be contacted.

For more information, prospective consultants may contact Maxim Kasienczuk, ECOM Monitoring and Evaluation Coordinator, at maxim@ecom.ngo