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Call for Proposals Study of Gate Keepers' Attitude toward LGBT

Eurasian Coalition on Male Health (ECOM) is soliciting proposals from individual consultants or companies to conduct a study of attitude of gate keepers toward LGBT within the final evaluation in the five target countries of ECOM's Regional Program "Right to Health" funded by the Global Fund.

Background

Eurasian Coalition on Male Health is an international non-governmental association, located in Tallinn, Estonia. We are a membership based association open for non-profits and individuals acting in the field of sexual health, including HIV issues, for gay men and other men who have sex with men (MSM) and trans people, in the region of Central and Eastern Europe and Central Asia (CEECA).

In January 2017, ECOM has launched a Regional Program "Right to Health" supported by the Global Fund which aims at increasing the access to HIV services for MSM and trans people in the five target countries: Armenia, Belarus, Georgia, Kyrgyzstan, and Macedonia.

During first year of the Regional Program, baseline evaluation has been conducted and reports published: <u>https://ecom.ngo/library/gate_keepers_study/</u>

Description of Services required and Timelines

ECOM is seeking expert(s) assistance to conduct the face-to-face survey about attitudes toward LGBT in Armenia, Belarus, Georgia, Kyrgyzstan and Macedonia according to study protocol, developed by ECOM.

The goal for this research is

(1) to obtain reliable quantitative information about level of stigma and discrimination against LGBT in the target countries, especially among gate-keepers (doctors, social services and police);

(2) to compare data obtained with gate-keepers study results, implemented in 2017, and to show changes in the level of key indicators.

The consultant(s) should conduct a sociological poll of gate-keepers from several professional groups in the 5 target countries:

| Country | Respondents | | | |
|------------|-------------|-----------------|----------------|--------|
| | Total | Medical workers | Social workers | Police |
| Armenia | 150 | 80 | 70 | 0 |
| Belarus | 100 | 100 | 0 | 0 |
| Georgia | 170 | 100 | 70 | 0 |
| Kyrgyzstan | 300 | 120 | 80 | 100 |
| Macedonia | 150 | 50 | 50 | 50 |

The work includes a review of literature existing in CEECA, update of the study protocol and tools to include new data published, coordination of filed work, implemented by ECOM national partners, and analytical stages (processing results and report writing).

The consultant(s) will work closely with the ECOM Monitoring and Evaluation Coordinator.

Deliverables

- 1. Updated survey protocols and tools
- 2. Database of completed survey
- 3. Report with literature overview and survey results, compared with data of baseline assessment

Budget

Budget will cover the cost for developing and implementing face-to-face survey within the period between 1 January and 1 May 2019.

Consultant Qualifications

- At least Master's degree in Social Sciences, preferably in Sociology
- At least 5 years' experience as an analyst/consultant/project manager in social research
- Experience of social research in public health
- Sound skills of multivariate statistical data analysis
- Advanced skills in SPSS or R statistical software
- Experience of LGBT topics research in one or more ex-USSR countries
- Effective communication skills in Russian and English
- Experience of scholar level research and publications about stigma, prejudice and discrimination, preferably those concerning LGBT
- Previous working experience with NGOs is an advantage as well
- Fluency in language(s) of CEECA countries (other than Russian)

This consultancy will be awarded to (a) consultant(s) or company with a proposal that demonstrates experience in implementing related surveys, clear methodology, competitive rate and timeline.

Application Process

Applications must be submitted by email with a reference "Consultancy for Gate Keepers' Attitude Study" at contact@ecom.ngo

Deadline for submission: 15 December 2018 at 23:59 EET.

Applications should include:

- 1. Cover Letter outlining experience in conducting similar work along with CV
- 2. Brief proposal (3 pages max.) outlining methodology, design, timetable and budget

Thank you for understanding that only short-listed candidates will be contacted.

For more information, prospective consultants may contact Maxim Kasianczuk, ECOM Monitoring and Evaluation Coordinator, at maxim@ecom.ngo